

### 38.04.03 HR Management

#### Employee Management and Development in Digital Economics

Degree: *Master*

Duration of training: *2.3 years*

Form of training: *part time*

Language of instruction: *Russian*

Accreditation: *state*

*You will receive training* in the field of modern technologies and methods of HR management in the context of digital trends of the economics;

*Experience* of implementation of talent management technologies, individual development plans and key performance indicators of employees, HR-branding, Head hunting, mentoring, coaching, motivation, goal setting, etc. All tools and technologies will be taught in a digital context using critical and empirical approaches;

*Skills* of making informed strategic and operational decisions in the field of human management, based on analysis of socio-economic processes, indicators and research of the labor market.

#### *Basic courses:*

- The Modern Concept of HR Management,
- Strategic HR Management,
- Research Tools in HR Management

#### *Special courses:*

- Law and Accounting in HR Management
- Methods of Assessment and Decision-Making in Digital Environment
- The Best Russian and World HR-practices: Case Analysis
- Development of Personal and Team Efficiency of Employees in Digital Economics

#### *Module in English (optional):*

- Emotional intelligence and corporate culture
- Individual and team development

*Research areas:* reproduction of human capital in various sectors of economics, monitoring and analysis of various segments of the labor market, study of new social and labour institutions formation.

*Graduates* of the program work as heads of HR departments, HR-specialists, HR-analysts, corporate university heads, specialists in training and development of personnel, training managers, compensation and benefits specialists, consultants on development and implementation of HR processes, talent management specialists.



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